



# Application for Employment

*Jakes Hamburgers is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including age, sex, color, race, creed, national origin, religion, marital status, sexual orientation, political belief or disability.*

*Federal law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof of employment authorization and identity within three (3) days of being hired. Failure to submit such proof within the required time shall result in immediate employment termination.*

Position for which you are applying: \_\_\_\_\_ Today's Date: \_\_\_\_\_

Salary Desired: \_\_\_\_\_ Date you can begin working: \_\_\_\_\_

Name: \_\_\_\_\_ Home Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Alt. Phone: \_\_\_\_\_

Soc. Sec.#: \_\_\_\_\_

US Military or Naval Service? \_\_\_\_\_ Branch \_\_\_\_\_ National Guard? \_\_\_\_\_ Reserves? \_\_\_\_\_

Are you 18 years of age or older? \_\_\_\_\_ Have you ever been convicted of a crime? \_\_\_\_\_ If yes, explain: \_\_\_\_\_

*(This information will be held in the strictest confidence and WILL NOT necessarily keep us from hiring you. Please be honest. We believe everyone deserves a chance, but we don't like surprises.)*

Please indicate below the times you are available to work:

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Morning							
Evenings							

Do you have any special events coming up you will need time off for? If yes, what/when \_\_\_\_\_

Are you interested in FT \_\_\_ or PT \_\_\_? Are you interested in Management Training? \_\_\_\_\_

Education:

	Name & Location	# Yrs. Attended	Did you Graduate?	Major
High School				
College				
Technical/Trade				
Other				

**References:** *(Please list at least three people not related to you, whom you have known for at least 1 year.)*

Name	Phone	Business	Yrs. Known
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

**Employment History:** *(Please list your current employer first, if applicable, and work backwards.)*

Dates Employed	Company & Location	Salary (wk/mo/yr)	Position	Reason for Leaving
<b>From</b>		<b>Start</b>	<b>Start</b>	
<b>To</b>	<b>Supervisor</b> _____	<b>End</b>	<b>End</b>	
<b>From</b>		<b>Start</b>	<b>Start</b>	
<b>To</b>	<b>Supervisor</b> _____	<b>End</b>	<b>End</b>	
<b>From</b>		<b>Start</b>	<b>Start</b>	
<b>To</b>	<b>Supervisor</b> _____	<b>End</b>	<b>End</b>	

**If you currently employed, may we contact your employer?** \_\_\_\_\_

**Releases and Applicant's Signature**

In connection with my application for employment and as a condition of continuing employment, I understand that investigative background inquiries may be made on me including previous employers, schools, consumer credit, criminal convictions, motor vehicle, and other reports. These reports will include information as to my character, work habits, performance, education, compensation, and experience along with reasons for termination of employment from previous employers. Furthermore, I understand that the company may be requesting information from various federal, state, and other agencies which maintain records concerning my past activities relating to my driving, credit, criminal, civil, and other experiences as well as claims involving me in the files of insurance companies. I authorize without reservation, any party or agency contacted to furnish the above mentioned information and release all parties involved from liability and responsibility for doing so. I hereby consent to obtaining the above information from Jakes Hamburgers and/or any of their agents. This authorization and consent shall be valid in original, fax, or copy form.

**All hiring and employment at Jakes Hamburgers is at will.** I understand this application is not an employment contract, nor can it be used to create one. Employment by Jakes Hamburgers has no specific term and may be terminated by Jakes Hamburgers or by me with or without notice. I acknowledge that Jakes Hamburgers has not made any promises or representations that differ from those contained in this paragraph.

I understand I must provide satisfactory documents to establish my identity and right to work in the United States, if I am offered a position with Jakes Hamburgers, and that failure to provide this evidence will result in the termination of my employment.

I certify that the information I have furnished on this application form is true and complete. I understand that if any misrepresentation has been made by me verbally or in writing, any offer of employment made to me may be withdrawn or my subsequent employment with Jakes Hamburgers may be terminated.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date